



**Police and Crime Commissioner for Cleveland**  
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Police and Crime Commissioner  
A/Chief Executive and Monitoring Officer:

Steve Turner  
Lisa Oldroyd

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Councillor Tony Riordan  
Chair of the Cleveland Police and Crime Panel  
Stockton-on-Tees Borough Council  
Municipal Buildings  
Church Road  
Stockton-on-Tees  
TS18 1LD

14 May 2021

Dear Tony

### **Acting Chief Executive and Monitoring Officer Proposed Appointment**

I am writing to inform you of my proposed appointment to the post of Acting Chief Executive and Monitoring Officer following the early departure of the former Chief Executive and Monitoring Officer; Mr Dennis.

By mutual agreement with the Police, Fire and Crime Commissioner for North Yorkshire (OPFCC), I made the decision to release Mr Dennis early from his post at Cleveland to allow him to take up his new role of Chief Executive and Monitoring Officer in North Yorkshire on 13 May 2021. This formally ends the collaboration agreement between Cleveland and North Yorkshire OPFCC for shared Chief Executive functions.

As you aware, Schedule 1, Paragraph 7 (1)(a) of the Police Reform and Social Responsibility Act (PRSA) 2011 states that a Police and Crime Commissioner must appoint a person to act as Chief Executive, if and for as long as "that post is vacant". Within this context, I propose that Lisa Oldroyd be appointed to the role of Acting Chief Executive and Monitoring Officer on a temporary basis, for a minimum of six months, until a review of the existing role profile and a permanent recruitment exercise can be undertaken.



*The Police & Crime Commissioner for Cleveland is an accredited Living Wage Employer with the Living Wage Foundation.*

In determining Lisa's suitability for this post, I have reviewed the Chief Executive and Monitoring Officer role profile attached at Appendix A, where I am satisfied that Lisa fulfils the requirements of the post:

- **Leadership** - As a strategic leader, Lisa has been influential in developing and maintaining strong relationships; cultivating effective partnerships that share ownership, accountability and drive forward change and improvement, and she will use these attributes to lead the development and delivery of my new Police & Crime Plan priorities, including improving the efficiency and effectiveness of Cleveland Police. As Panel members are aware, she has displayed exemplary leadership and professionalism in the role as Acting Police and Crime Commissioner.
- **Strategy Resource & Planning** – In her substantive role as Assistant Chief Executive and Deputy Monitoring Officer, Lisa has responsibility for the development, coordination and delivery of the Police & Crime Plan and overall programme management of the joint Equality, Diversity and Inclusion programme in conjunction with the Chief Constable and Force colleagues. She has experience at senior manager level; leading and managing OPCC staff ensuring the provision of professional, efficient and effective high-quality support to the Police and Crime Commissioner.
- **Partnership Working, Commissioning & Service Delivery** – Lisa has a proven track record of working with partners to deliver services that make a difference to communities, including: securing Home Office and Ministry of Justice funding to prevent and address acquisitive crime, serious violence, female offending and violence against women and girls, and; leading the development and implementation of innovative projects and schemes.

Having worked in collaboration with a broad span of public and voluntary organisations to plan, design and deliver a range of strategies and initiatives to reduce crime and disorder, substance misuse and re-offending issues, Lisa has established strong relationships of trust and partnership which reach across the region and beyond.

- **Engagement & Information Management** – In her substantive and previous roles Lisa has had strategic oversight and responsibility for communication and community engagement. Using public perceptions and community feedback to shape, respond to and influence crime and community safety priority setting and the design and delivery of strategic programmes.
- **Scrutiny, Evaluation & Performance** – Lisa has previously held roles within global information technology, policing and local government, where she has been

instrumental in the development of intelligence-led and performance functions, building and leading diverse teams, and delivering across a range of local government policy areas including community safety, public health, safeguarding and housing.

With over 19 years of experience working in crime and community safety settings, including leading the development, delivery and performance management of community safety policies in local government for over 12 years, Lisa has the necessary skills and experience to effectively fulfil the statutory role and responsibilities of Acting Chief Executive and Monitoring Officer, and will support me in the delivery of effective police governance and robust, supportive scrutiny of the Chief Constable of Cleveland Police as he leads the Force on its vital journey of improvement.

As I begin my new term in office, this proposed temporary appointment will allow for the continuation of service in the statutory role and as Head of Paid Service by a highly skilled and experienced Officer who has held the roles of Assistant Chief Executive and Deputy Monitoring Officer, and Acting Police and Crime Commissioner.

I am required to notify you of the proposed appointment under Paragraph 9 of Schedule 1 of the PRSA 2011 in order that the Police and Crime Panel can fulfil their obligations under Paragraph 10 of reviewing the proposed appointment and undertaking the necessary confirmation hearing within the statutory 3 week time period. Yours sincerely

A handwritten signature in black ink, appearing to read 'S Turner', with a long horizontal flourish extending to the right.

Steve Turner  
Police and Crime Commissioner for Cleveland

CC. Julie Butcher – Legal Adviser to Cleveland Police & Crime Panel –  
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